

		1	1	the same requirements as any watercraft entering or
				leaving a body of water.
				Lake Service Providers must:
				Follow AIS laws and go through inspections like
				all other citizens using public accesses.
				 Carry a signed copy of their permit with them
				and their employees when doing work.
				 Display a permit sticker in the lower left of the
				windshield on each vehicle hauling water-related
				e
				equipment.
				Have their employees working with water-related againment complete online amployee contificate
				equipment complete online employee certificate training, pass a quiz and carry a wallet-sized
				certificate when doing work.
				certificate when doing work.
				If you have additional questions about lake service
				providers, please contact April Rust AIS Training
				Coordinator for Lake Service Providers (LSPs), at
				april.rust@state.mn.us. She will be able to answer all
				your questions about the MN DNR LSP's permitting
				training and certification.
2.	1/04/2021	Steve Quinn	Dear Committee,	training and continuation.
	1,01,2021	Store Quinin	2 000 000000000000000000000000000000000	Thank you for your comments Steve. Crow Wing County
			First of all, I appreciate and applaud you effort to gather	certainly recognizes and appreciates the large role anglers
			citizen/stakeholder input on this important topic.	play in preventing the spread of AIS. Concerning
			r and r and r and r and r	decontamination stations, the County plans to continue to
			Let me start with a little background. After getting a M.S.	operate the Crosslake permanent station and the mobile
			in Fishery Biology, I worked as a Fishery Biologist the	unit in 2021. We do recognize that there are other
			U.S. Fish and Wildlife Service and the Georgia DNR from	decontamination stations in the area that are owned and
			1980-1988, when I moved to Minnesota to take a job as	operated by different agencies / businesses Although
			Editor of In-Fisherman Magazine which I held until my	Crow Wing County doesn't operate Ruth and Gull lake
			semi-retirement in 2018. I now am a freelance writer on	decontamination stations, the County will provide
			fishing and environmental topics, as well as a Field Editor	advertising of these and other regional decontamination
			at In-Fisherman.	stations in the following ways in order to promote their
				use:
			No surprise, I am an avid angler, fishing 60 to 90 days per	The Crow Wing County website
			year, mostly on waters of Crow Wing Bass, and Aitken	AIS Decontamination Hotline
			counties. I read the story on today's Dispatch 1/4/2020	



primarily in offshore areas that do not deter watercraft, whether kayak or powerboat. This plant also has been present in state waters for most of 100 years, with no deleterious effects on fisheries, though at times to the consternation of dock owners.

These treatments, however, scour the lake basin of virtually all native vegetation, as well as the invasive, leading to poor fishing. Applied in correct doses, approved aquatic herbicides do not kill fish, but do destroy habitat for most species, and these effects can linger most of a summer and fall seasons, leading anglers to abandon that waterbody in favor of an untreated lake. In place of vegetation that clears waters and prevents erosion (native or otherwise), we typically see increased growth of algae that takes advantage of phosphorous freed from dead plants, and that from natural sources and many manmade sources as well. Large blooms of green algae and sometimes blue-green algae commonly result. As we know lawns themselves with impervious surfaces and especially where fertilizers or other pesticides are applies, or where shoreline vegetation is removed, funneling phosphorous and nitrogen into the lake to fuel plantlike. The result is a strong downward trend in angling quality for pike, bass, and panfish, which can be indefinite.

This is a problem, as these activities take place outside the realm of control of the Department of Natural Resources, where some biologists also decry this trend, but claim to be powerless to prevent this work, as it is okayed by county authorities, such as yourselves, lake associations, and other entities. That's why I am pleased to see input sought from anglers and hunters who strongly support natural resource management through license fees and excise taxes on equipment, as well as their conservation efforts and memberships.

information and details about the DNR's process for reviewing and permitting chemical treatments, please contact Tim Plude, Aquatic Invasive Species Specialist with the MN DNR, at timothy.plude@state.mn.us.

Concerning Starry Stonewort, the County is aware of the risk of Starry Stonewort spread within the County and hosts an event every August called "Starry Trek" where volunteers can sign up to participate. Volunteers receive hands on training on how to identify Starry Stonewort and other aquatic invasive species during this event. Then volunteers are provided with all necessary equipment to travel to public landings to check for AIS. This is a great event to get involved in and there are different locations throughout the state. Also, the County provides hands on training and resources to watercraft inspectors on Starry Stonewort, provides information on its website, and provides printed handouts at the Land Services Building to help inform the public about the dangers of Starry Stonewort and other AIS.



5 1/15/2021 Kris and Kurt Anderson . To the Crow Wing County group, Thank you for your comments Kris and Kurt. Crow Wing	5 1/	/15/2021	Kris and Kurt Anderson	. To the Crow Wing County group,	Gladstone in the 2021 AIS Prevention Plan for inspection hours, it would be ranked the lowest inspection per-hour average out of the 42 public landings identified in the plan. As such, Gladstone Lake is not included in the list of lakes identified to be inspected by County staff. With that being said, Crow Wing County recognizes the passion that homeowners and lake associations have in protecting Gladstone Lake from aquatic invasive species infestation. The County will continue to analyze Gladstone and other lakes' data to determine the best approaches to prioritizing watercraft inspectors in the future. In the meantime, there are other ways folks can get involved: 1. Homeowners and lake association members can sign up to become an AIS volunteer and receive training from the MN DNR. Please contact Keri Hull, Watercraft Inspection Supervisor with the MN DNR for more details, at keri.hull@state.mn.us. 2. The County will continue to provide the option to Gladstone and other lakes to request inspector coverage through the use of their own (or other) funds as the availability of inspectors allows. 3. Work with the County to install signage at public landings. 4. Explore grant opportunities with the County and MN DNR on AIS education and prevention. 5. Volunteer and sign up for AIS events including Starry Trek and online research presentations.
	5.			We have been homeowners on Gladstone Lake for over 20	County has over 500 lakes and rivers. Out of those 500



			pristine as possible. We are aware that as one of the only lakes in the area that still has no invasive species, it is of great importance to do all that can be done to prevent this from happening to our lake as well. We have noticed	species according to the MN DNR. The County takes great pride in protecting our waters in the area. Crow Wing County partnered with the University of Minnesota – Aquatic Invasive Species Research Center (MAISRC)
			quite a bit more use via our public landing over the past several years and without public access inspections, we fear that protecting our lake will be nearly impossible.	and the United States Department of Agriculture – Forest Service to develop an optimized model for locating DNR trained watercraft inspectors on Crow Wing's County's
			We are asking for support from the county this year as we	public watercraft landings. MAISRC developed an online
			have not been on the list for the past few years. Assuming that prevention of invasive species is one of the	dashboard of this model called AIS Explorer for local government AIS managers and staff. This online
			prime objectives of having public access inspections, I	dashboard uses existing infestation information, water
			would hope our lake would be at the top of the list.	connectivity risk modeling, and over 1.6 million boater movement survey results to forecast the introduction risk
			Respectfully,	of four priority AIS (zebra mussels, Eurasian
			Marsh Lane on Gladstone Lake	watermilfoil, starry stonewort, and spiny waterflea) at individual lakes throughout the County. The County used
				this model to prioritize placement of watercraft
				inspectors on exiting infested lakes rather than uninfested lakes because watercraft inspectors are trained to focus
				on exiting inspections to make sure the boater is
				following Clean, Drain, Dry protocol before going into another waterbody.
				Concerning watercraft traffic, the County has noticed a
				slight increase at all public landings the last few years. We believe that due to the Covid -19 guidelines the
				public increased their usage at the public landings. The
				County will continue to monitor and record these changes.
				Concerning Gladstone Lake watercraft inspections,
	1/22/2021	I M C 11	XX 11	please refer to public comment response #4.
6.	1/22/2021	Larry McCulley	Hello, I would like to advocate for Gladstone Lake	Thank you for your comments Larry. Concerning funding for AIS infested lakes, the County only has a
			residents. Gladstone Lake is one of a very few Crow	limited amount of resources and funds to protect our
			Wing County lakes that currently has no AIS. It seems to	beautiful lakes from aquatic invasive species. For more
			me that a good policy would be to invest money ensuring	detail please refer to public comment #8.
			a lake that currently is not dealing with AIS can remain	



			that way. Gladstone is a small lake with lower use than other nearby lakes, however any efforts to keep an AIS free lake clean would be money well spent. I appreciate your consideration. Larry McCulley Gladstone Lake resident 612-790-3622	Concerning AIS inspections on Gladstone Lake, please refer to public comment responses #4 and #5.
7.	1/25/2021	Bob Stupka	My name is Bob Stupka and my wife Diane and I have been residents on Gladstone Lake and have been enjoying its beauty since 2009. Before that, we enjoyed our family's cabin on Lake Hubert starting in 1977, and for the 20 years prior to that, we stayed at a resort in the area. It is safe to say that I have been coming to the Brainerd Lakes area for virtually my entire life. When we arrived on Gladstone we realized that there was no group of neighbors that had gotten together to look out for the welfare of the lake and to relay those "nice to know topics" that always come up. Since we were very familiar with the Lake Hubert Conservation Club and later learned of the Little Lake Hubert Association we decided to attempt to start one on our lake. After a slow start, we now have a listing of roughly 53 of our 85 residents who are part of our group. Our primary goal is to maintain the lake in its current pristine state not just for today but for years to come. We have actively done testing on our lake for years but we feel the number one way to accomplish this is to have our public access monitored by Crow Wing County. A few facts: - We currently have no AIS in our lake Inspections were done on Gladstone for 3 or 4 years before they were discontinued.	Thank you for your comments Bob, and thank you for your commitment to helping prevent the spread of AIS in Crow Wing County. You are helping make Crow Wing County, "Minnesota's Favorite Place! Concerning Gladstone boat counter data, the County used this data to determine the best peak time of day and overall days of the week to staff watercraft inspectors at public landings. This data is not completely accurate and can double count (or more) movement when it comes to inspection per-hour data. This anecdotal evidence shows that the traffic is trending higher. Over the past few years, the County has seen in increase at all public landings through our inspection per-hour data including Gladstone. Concerning AIS inspections and watercraft traffic on Gladstone Lake, please refer to public comments responses #4 and #5.



		<u> </u>		
			 The last two years we have raised money to continue these inspections but we have learned that when you are not part of the "official" Crow Wing County inspection program our coverage is spotty at best due to the availability of inspectors. We had a traffic counter at our access for part of last summer and although we have been told that these are not completely accurate the numbers to me are staggering. July's reading was 3107, August was 2843, September was 1791 and the reading for October was 874. Almost 60 % of the traffic at our access takes place on the weekends. We know just from observation, that traffic on Gladstone Lake is up dramatically. Please reconsider your decision not to include Gladstone Lake in your AIS inspection program for 2021. Doesn't it make sense to do everything in your power to keep one of the last lakes in the area that is free of AIS to keep it that way? Thank you in advance for your consideration. 	
			Bob	
8.	1/31/2021	Bob Stancer	Regarding: Proposed 2021 Crow Wing County AIS Plan Dear Board of Commissioners, The Fifty Lakes Property Owners Association (FLPOA) would like to offer comments and suggestions to the proposed 2021 Crow Wing County AIS Plan. In 2020, our association was very satisfied with the execution of the county AIS plan. We especially appreciated the job Nicole Erickson did in managing the plan and program. Nicole demonstrated the ability to be flexible, fair and had	Thank you for your comments Bob. Concerning watercraft inspections in Fifty Lakes, The County's prioritization of watercraft inspectors is based on AIS Explorer model results and the County's inspection per hour data described in public comment response #4. Based on this data and results, the four lakes with public landings in Fifty Lakes were not identified out of the 42 public landings identified in the 2021 AIS Prevention Plan. Concerning inspection per hour data, The County
			excellent people skills.	understands and agrees that three out of the four lakes in



The only problem the association had with the 2020 AIS plan was not enough watercraft

landings in the county were covered using AIS inspectors from state funds.

In Fifty Lakes there are four lakes with public landings and a fifth lake without public access.

The five lakes represent over 1750 acres of non-infested AIS water. The county provides 300

hours of inspections at one landing. The other three landings have inspectors scheduled by the board and coordinated with Nicole Erickson the inspector salary for the other 3 lakes was paid

for from funds donated by property owners and FLPOA members.

Three of the four public landings in the city had an average of over one inspection per-hour for 2018-2020 but only one received state funds for inspectors.

The county is using a model that was developed by the Minnesota Aquatic Invasive Species

Research Center (MAISRC) and the United States Department of Agriculture - Forest Service.

The model is called AIS Explorer. This model is able to trace the movement of watercraft from

lake to lake in the state. The county has used this model to develop the 2021 proposed AIS

plan. The plan only funds 42 landings out of over 130 public watercraft landings in the county.

State funds are being used to fund these 42 landing. The association is asking the county to search for or alter the proposed plan to find additional

funds to provide inspectors at some of the lakes that are not infested with AIS.

The following are some reasons to increase funding for AIS inspectors at non-infested public landings.

1. The Minnesota DNR list of AIS infested lakes in the state identifies over 50 lakes in

Fifty Lakes had an average of over one inspection perhour. However, all public landings throughout the County under consideration for watercraft inspections either had either higher inspections per-hour three year average data or were included within the model results out of the 42 public landings identified in the 2021 AIS Prevention Plan (or both). In the past few years, the County has seen in increase in all public landings through our inspection per-hour data derived from watercraft inspections. Based on the results of the model and inspection data, Crow Wing County believes that the 2021 watercraft inspection program allocation of inspection hours will effectively prevent the spread of AIS while educating the general public at those targeted landings.

Concerning additional funds, Crow Wing County received \$440,901 AIS aid from the State of Minnesota for 2021 and 80% of these funds support the County's watercraft inspection program. The County's AIS aid is based 50% on the number of public "watercraft trailer launches" and 50% on watercraft trailer parking spaces according to the Minnesota Department of Revenue. In fall, 2020, County staff visited all of the public accesses in Crow Wing County to get accurate estimates of trailer spaces and other metrics. Information obtained concerning County accesses will be submitted to the State of Minnesota. We are hopeful that based on more accurate and precise counts of landings and parking spaces, Crow Wing County will see an increase in AIS aid from the State of Minnesota. And, we continue to search for funding opportunities with local and state partners. For example, in 2021, the County plans to implement a \$5,000 grant awarded by the MN DNR to start an AIS Clean. Drain. Dry. Campaign/pilot program.

Concerning local sources of funding beyond what is provided from the State of Minnesota, that is a question



			Crow Wing County that are infested with zebra mussels. In 2020 data from the DNR indicates three of the lakes in Fifty Lakes had visits from watercraft that came from lakes that were infested with stary stonewort. 2. A couple of years ago the MAISRC identified Crow Wing County as a hot bed for the zebra mussel. The MAISRC has also said that AIS is spread by boat hoppers and that the best method to prevent the spread of AIS is having an inspector at the landing. 3. The role of the inspector at a landing is education, prevention and enforcement and probably the most important is education. The education is working. Experienced AIS inspectors are saying that more watercraft owners know the laws and have followed the rules concerning their watercraft. 4. Fifty Lakes is completely surrounded by infested lakes. These lakes are infested with zebra mussels and/or Eurasian milfoil. These are some important reasons for protecting more public landings of non-infested lakes. The MAISRC continues to experiment with ways to eradicate or control the AIS species that are infesting our lakes, rivers and streams. The research center is closing in on some treatment methods to accomplish this mission but still needs time to accomplish them. Thank you for your consideration; Bob Stancer President Fifty Lakes Property Owners Association (FLPOA)	best addressed by policy makers within the County (i.e., the County Board of Commissioners). The County will continue to analyze Fifty Lakes public landings to determine prioritization of watercraft inspectors in the future. In the meantime, there are other ways folks can get involved: 1. Homeowners and lake association members can sign up to become an AIS volunteer and receive training from the MN DNR. Please contact Keri Hull, Watercraft Inspection Supervisor with the MN DNR for more details, at keri.hull@state.mn.us. 2. The County will continue to provide the option to Fifty Lakes and other lakes to request inspector coverage through the use of their own (or other) funds as the availability of inspectors allows. 3. Work with the County to install signage at public landings. 4. Explore grant opportunities with the County and MN DNR on AIS education and prevention. 5. Volunteer and sign up for AIS events including Starry Trek and online research presentations.
9.	1/30/2021	Vicki and Lervy Edminster	Because of all the boat traffic we see on Gladstone on any given day it's important that someone is there to monitor the traffic. Thank you	Thank you for your comment Vicki and Lervy. The County understands the importance of protecting lakes from aquatic invasive species infestation. Please refer to public comments #4 & 5 staff responses.



Nick Bernier – president

Mission Lakes

1/30/2021

10.

Proposed 2021 Aquatic Invasive Species Prevention Plan Public Comments Nicole --- thank you for all the information. The reports of

the LID's is very helpful – as we may have to try to form

Thank you for your comments Nick. Concerning aquatic

plant management, Crow Wing County will continue to

Participate in the County's AIS awareness grant

Lake association members can sign up to become an AIS volunteer and get training from the MN

opportunities and AIS events.

Participate in MN DNR aquatic plant management grant opportunities

Association	one for Mission Lakes. Also – it is appreciated that the	offer funds that will pay for one survey and all treatments	l
	county board reinstated the 50% + 1 threshold for forming	for control of Eurasian Water Milfoil up to \$3,000 total	l
	an LID.	per-lake on 10 eligible infested lakes with a public	l
	We at Mission Lakes Association are struggling with	access. Also, the MN DNR is offering grant funds for	l
	significant infestations of both CLP and EWM and	aquatic plant management in 2021 (details will be posted	l
	insufficient funds for adequate treatment. We continue to	soon).	l
	be concerned that we are at the very highest risk in the		l
	county (Upper Mission Lake) for future infestation of	Concerning zebra mussel infestation, in 2020 County	l
	zebra mussels but yet are allotted no inspection hours.	staff ran the introduction risk for surveillance model that	l
	Although we have significant fishing pressure at intervals	the Minnesota Aquatic Invasive Species Research Center	l
	previous surveys have not captured this – and therefore we	developed. In 2021, Upper and Lower Mission have a	l
	are labeled as low traffic volume. Our funds are stretched	low percentage (0.24%-0.50%) of becoming infested	l
	to the max with AIS treatment and we have no reserves	with zebra mussels. These updated results will be	l
	for another new AIS infestation or for inspection costs.	reflected in the 2021 AIS Prevention Plan and the County	l
		will continue to update this model regularly to accurately	l
	Our association goals are simple – to maintain our lakes	predict infestation from multiple AIS.	l
	fishable, swimmable, navigable, and retain natural beauty		l
	for the future.	Concerning inspection surveys, the County's data	l
		captured from boat counters buried from 2015 through	l
	Any ideas/suggestions?	2019 shows that the vast majority of traffic and use on	l
		lakes occurs between Friday and Sunday from 9:00am to	l
		4:00pm. And therefore, we believe the data points	l
		gathered from Mission Lakes in the past is an accurate	l
		reflection of the overall usage patterns of the lake, which	l
		indicated a relatively low number of watercraft that use	l
		the landings on a per-hour basis.	l
			l
		Concerning suggestions for how the Mission Lakes and	l
		its member association can help prevent the spread of	l
		AIS, we offer the following:	ı



		Troposed 2	J21 Aquade Invasive Species i revention i	
				DNR. Please contact Keri Hull, Watercraft Inspection Supervisor with the MN DNR for more details at keri.hull@state.mn.us. Volunteer and sign up for AIS events including Starry Trek and online research presentations. Work with the County to install signage at public landings. Follow Clean, Drain, Dispose, and Dry protocol from the MN DNR. Educate homeowners about AIS. Decontaminate your watercraft to prevent the spread of AIS. Call the Decon Hotline at 218- 824-1055 or visit crowwing.us/AIS to find locations of Crow Wing County decontamination stations near you. Feel free to contact Nicole Erickson, Environmental Services Specialist with Crow Wing County, at Nicole.erickson@crowwing.us for more information about how to get involved in preventing the spread of AIS.
11.	1/30/2021	Gary Grey	It's been noted that Gladstone has again been left off the inspection service plan which I believe is for the third straight year. In that many lakes that surround us that already have infestation of one sort of the other, I'm curious as the boat count at our landing for the past three years. I haven't been able to find this data but i'm wondering if it has increased significantly with the increased inspections at nearby lakes. My thought is, after conversations with at least a few boaters visiting our landing, is that they are there primarily to avoid the hassle and time involved with inspections in using lakes near us such as Round and Lake Hubert. It'd also be interesting to me to determine where the boats coming in originate and if we are a "destination lake" due to inspections around us. Including at least an entry level of inspection hours at lakes such as ours seems to make a bit of sense. Thanks	Thank you for your comments Gary. Concerning incoming watercraft data, the MN DNR survey results are posted online throughout the season. This data is public and anybody may access it at any time. For additional questions or training about the MN DNR watercraft inspection data, please contact Nicole Erickson, Environmental Services Specialist, at Nicole.erickson@crowwing.us. Concerning AIS in Gladstone Lake, please refer to public comment responses #4,#5, and #8.



			for your time and the opportunity provide some	
			commentary on your 2021 AIS plan.	
12.	1/30/2021	Brian and Kris Ebent	Hello, We are property owners on Gladstone Lake and were disappointed to see that Gladstone is not included on your list for boat inspections this summer. Gladstone is one of the few lakes in the area that is still free of invasive species. Having boat inspections at the public access would be a great help in keeping it that way, and we believe the boat counter data supports having Gladstone added to the list. What can we do to get Gladstone on the list? Sincerely, Brian and Kris Ebent	Thank you for your comment Brain and Kris. Concerning inspections hours on Gladstone, the County will continue to provide expanded coverage requests for lake association in 2021. We'll continue to look at the model results and inspection per-hour data yearly to consider watercraft inspection hours for future years on Gladstone. Concerning AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.
13.	1/31/2021	Steve Gatlin	Dear County Officials, my name is Steve Gatlin. I own property on the south side of Gladstone Lake. I am contacting you to request consideration for adding Gladstone Lake to your list of lakes with a County funded seasonal watercraft inspection program. I have reviewed the County's 2021 AIS Plan. You are proposing over 17,000 inspection hours at various boat access locations. Gladstone is not on this list. Gladstone Lake is one of the few lakes in the area without an AIS problem. Your Plan shows a model where you project there is nearly a 17 percent chance Gladstone would become infested by 2025. It seems to me it would make sense to make a better effort to protect lakes not currently infested with AIS. To that end I would request that Crow Wing County include Gladstone on your list of lakes having a funded access inspection program for 2021. Thank you for your consideration.	Thank you for your comments Steve. Concerning Gladstone's prediction to be infested, the County has two different models with different implications. The first model reflects watercraft inspector priority placement based on existing infestation information, water connectivity risk modeling, and over 1.6 million boater movement survey results to forecast the introduction risk of four priority AIS (zebra mussels, Eurasian watermilfoil, starry stonewort, and spiny waterflea) at individual lakes throughout the County. The second model reflects the percent chance of Zebra Mussel infestation based on early AIS risk surveillance that targets lakes that should to be searched for AIS. These updated results will be reflected in the 2021 AIS Prevention Plan and the County will continue to update this model yearly to predict infestation.



	1	11000000	bell riquate invasive species i revention i	
				Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.
14.	1/31/2021	Patti Neiman and Bill Love	Crow Wing County AIS Program, As property owners on Gladstone Lake, we respectfully request that you consider including our lake on the inspection list this year. As one of the few lakes in the area with no invasive species, we feel it should be a top priority to keep our lake pristine in this way. Sincerely, Patti Neiman and Bill Love	Thank you for your comment Patti and Bill. Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.
15.	1/31/2021	Kathleen Gesensway	Hello We have a cabin/home on Gladstone lake. As the intention of this plan is prevention of invasive species, we are one of the few lakes where this goal could be achieved with your help. Please consider adding us to your inspection list for 2021 to enable our lake to remain free of invasive species. Thank you! Kathleen Gesensway	Thank you for your comment Kathleen. Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.
16.	1/31/2021	Kris Koshiol	Crow Wing County AIS Program, As property owners on Gladstone Lake, we respectfully request that you consider including our lake on the inspection list this year. As one of the few lakes in the area with no invasive species, we feel it should be a top priority to keep our lake pristine in this way. Sincerely, Kris Koshiol	Thank you for your comment Kris. Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.
17.	1/31/2021	David and Katie Gesensway	Hello- Katie and I are residents on Gladstone Lake (Nisswa), and are asking you to please help partner with our Lake- owners Association to restart boat inspections at our	Thank you for your comment David and Katie. Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.



		F	relatively busy public landing in 2021, and help us try to keep Gladstone Lake free of invasive species.	
			Thank you!	
			David and Katie Gesensway	
18.	2/1/2021	Robert Miller & Andrea Koob	Greetings, As a property owner on Gladstone Lake, we respectfully request you include inspections on Gladstone Lake for 2021. We request based on four reasons: 1. As one of the few lakes in the area with no invasive species 2. We are a full time resident that lives next to the public access and witness first hand the high traffic this lake gets year around. Weekly soft water the access is overflown and rigs park out on the road. From first ice out to freeze up. 3. The numbers you collected on the ramp counter is also a data indicator of the high boat use this lake gets. 4. Lastly, multiple fishing guides are on this lake. Daily, weekly, some multiple trips a day and many late morning and afternoon. All indications of these boats coming from area water and some infested water first before visiting Gladstone. This lake is at high risk and should be a top priority for the inspection program for the 2021 season. Thank you for allowing input. Robert Miller & Andrea Koob	Thank you for your comment Robert and Andrea. Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.
19.	2/1/2021	Scott & Mary Neiman	Crow Wing County AIS Program, As property owners on Gladstone Lake, we respectfully request that you consider including our lake on the inspection list this year. As one of the few lakes in the area with no invasive species, we feel it should be a top priority to keep our lake protected. Thank you for your time and consideration.	Thank you for your comment Scott and Mary. Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.



			Sincerely,	
			Scott & Mary Neiman	
20.	2/1/2021	Dwain and Martha Warner	Crow Wing County AIS Program, As property owners on Gladstone Lake, we respectfully request that you consider including our lake on the inspection list this year. As one of the few lakes in the area with no invasive species, we feel it should be a top priority to keep our lake pristine in this way. Sincerely, Dwain and Martha Warner	Thank you for your comment Dwain and Martha. Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.
21.	2/1/2021	Kurt Koshiol	Crow Wing County AIS Program, As property owners on Gladstone Lake, we respectfully request that you consider including our lake on the inspection list this year. As one of the few lakes in the area with no invasive species, we feel it should be a top priority to keep our lake pristine in this way. Sincerely, Kurt Koshiol	Thank you for your comment Kurt. Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.
22.	2/1/2021	James Whitlach	We have a cabin on Gladstone lake at 8281 Gladstone Lake Road. I have been coming to Minnesota and Gladstone Lake since 1964. We are disappointed that Gladstone Lake is not receiving support for full-time inspections for invasive species. As the intention of this plan is prevention of invasive species, we are one of the few lakes where this goal could be achieved with your help. There are fewer and fewer unaffected lakes and like preventive medicine, the cost of prevention is much less than the cost to cure. Please consider adding us to your inspection list for 2021 to enable our lake to remain free of invasive species.	Thank you for your comment James. Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.



22	2/1/2021	Brent	Preserve Gladstone Lake free of Invasive species for now and into the future. It will save everyone money in the long run and preserve a special lake in a special area! Thank you. Crow Wing County AIS Program -	Thank you for your comment Brent. Concerning
23.			We have property on Gladstone lake and would really like to see the inspectors at the landing this year - let me know if there is anything that I can do to help that happen. Thanks, -Brent	watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.
24.	2/1/2021	Gary and Barbara Heimer	Dear Reader: We have been property owners on Gladstone Lake since 1980, built a permanent home here, and thus have enjoyed the many benefits of lake life with our family, our friends, and neighbors, both near and far. We have furnished very convenient public access in order to share Gladstone Lake with any and all of those who would chose to use it. And we believe this is as it should be. With these open policies, comes the dangers of invasive species damaging Gladstone Lake and all other open lakes. To this point, we support and applaud the efforts of the Crow Wing AIS Prevention Plan. As property owners on Gladstone Lake, we respectfully request that you consider including our lake on the inspection list this year. As one of the few lakes in the area with no invasive species, we feel it is very important to include Gladstone Lake on the programs inspection list. Respectfully, Gary and Barbara Heimer	Thank you for your comment Gary and Barbara. Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.



25.	2/1/2021	Jeanne and Bennett Green	As property owners on Gladstone Lake, we respectfully request that you consider including our lake on the public access inspection list this year. As one of the few lakes in the area with no invasive species, we feel it should be a top priority to keep our lake pristine in this way. Sincerely, Jeanne and Bennett Green	Thank you for your comment Jeanne and Bennett. Concerning watercraft inspections and AIS in Gladstone Lake please refer to public comment responses #4, #5 and #8.
26.	2/1/2021	WAPOA	Jacob Frie Environmental Services Supervisor Crow Wing County Jake, We look forward to working together for another successful year in our fight to limit the spread of additional AIS on the Whitefish Chain of Lakes. Our belief is that inspections are the most important thing we can do to stop the spread of AIS. This is our last line of defense. First, we want to recognize the quality of the work being done by the current county staff and inspectors. Nicole Erickson and her staff have been a pleasure to work with this past year. To help strengthen that defense we request a meeting with CWC decision makers to better optimize the hours we have available. Some thoughts and concerns: • Reallocation of unused hours before seasons end rather than having carryover hours year to year. • Flexibility in moving allotted inspection hours from one access to another on the Whitefish Chain.	Thank you for your comments. We thank you for being a vital partner to both the County's and MN DNR's fight against the spread of AIS. We know that without lake associations and other partners, we could not be as successful or as informed about opportunities as we are in this fight. You are part of the reason why over 5,000 hours of additional inspection hours beyond the County's allocated hours in 2020 were implemented. And, you're part of the reason why lakeshore property owners are more informed than ever about the dangers and risks of AIS and how they can be empowered to make a difference in the fight. Again, we thank you for your commitment in this endeavor. Concerning reallocation of inspection hours, Crow Wing County has always made it a priority to ensure all of the core landings identified in the AIS Prevention Plan receive their full allotment of inspections. 2020 was the only year in recent times where more than 30 hours of unused hours went unallocated by season's end. In that case, 99.6% of all hours identified in the plan were inspected by October 1st. A total of 54 inspection hours were left "unspent" on 4 landings. The hours were not used because either a.) less than half of a typical shift remained open on the landing and so were left unallocated, or b.) the availability of inspectors to work a



• Discuss how to control plan expenses which now consume 25% of total allocated dollars.

We would also like to discuss the economic importance of keeping our lakes free from additional AIS and the critical need for CWC to allocate additional funding in this fight. For this discussion we would like to include not only people who can strategize new ideas but most importantly people who can authorize and implement additional dollars needed. We have copied those people listed on the following page that we feel would be helpful to have in a meeting on these topics.

Regards,

Joe Brodil Past Director of AIS/Inspections, WAPOA

Robb Reid Director of AIS Inspections, WAPOA

Tony Coffey

Anthony E. Coffey WAPOA President

prime weekend shift to fulfill the landings' hours was not possible. Even with the reasons above, landings actually ended up receiving the full inspections hours planned overall by virtue of the MN DNR conducting inspections on many of those same landings when the County was not able to conduct inspections. Nevertheless, the County will look at identifying any potential gaps in unallocated hours later in the season and determine if there are opportunities to reallocate those hours to other landings where practical and feasible.

Concerning shifting inspection hours across different landings within the season, for many years, the County has implemented a policy to staff landings with higher allocated hours (i.e., 520 hour landings) before covering landings with mid-range hours (i.e., 300 hour landings) and lower (i.e., 100 hour landings). This has meant that if an inspector was not available to cover a shift at Crosslake Southwest landing (for example), a different inspector from a lower-risk landing (i.e., 300 hour landing) is shifted away from that landing and staffed at Crosslake Southwest. We will continue to implement this policy and prioritize inspecting landings that the model and average inspections per-hour data show are at greater risk.

Concerning controlling plan expenses, Crow Wing County's mission is to "deliver value" and "drive results." To that end, we understand the important responsibility of spending wisely the resources afforded to us through the State of Minnesota's County (local) aid monies. Because of that, beginning in 2019, we shifted away from the model of utilizing a third-party staffing agency to employ inspectors and administer some aspects of the watercraft inspection program. Doing so resulted in the County being able to maintain and in some cases



increase the number of inspection hours, provide a more stable and year-round administration of the AIS program through more focused staffing (i.e., hiring of Environmental Services Specialist), increase the quality and number of inspectors through strategic wage increases, save lake associations money on expanded coverage requests by an average of \$4 per-hour, and increase the amount of decontamination hours available through the purchase of a mobile decontamination station. We believe this is of great value to County citizens and partners (i.e., lake associations) and we will continue to look for practical and innovative ways to minimize expenses all while maintaining a high-quality inspection program. That includes taking a look at overall expenditures mid-way through the year to see if there are potential opportunities for enhanced AIS protection.

Concerning authorizing additional local funds to supplement State aid monies allocated to Crow Wing County, that is a question best addressed by policy makers within the County (i.e., the County Board of Commissioners). With that being said, in fall, 2020, County staff visited all of the public accesses in Crow Wing County to get accurate estimates of trailer spaces and other metrics. Information obtained concerning County accesses will be submitted to the State of Minnesota. We are hopeful that based on more accurate and precise counts of landings and parking spaces, Crow Wing County will see an increase in AIS aid from the State of Minnesota moving forward. The County continues to search for funding opportunities with local and state partners. For example, in 2021, the County plans to implement a \$5,000 grant awarded by the MN DNR to start an AIS Clean. Drain. Dry. Campaign/pilot program.

